



DWDE
DISABILITY WORKSHOP DEVELOPMENT ENTERPRISE



DIFFERENT?

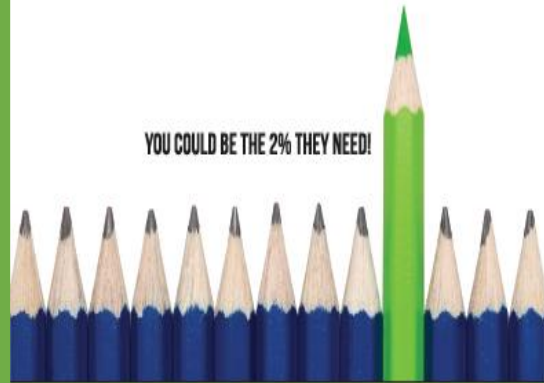
A SPOON IS STILL A SPOON.



DISABLED?

WE SEE THE POSSIBILITIES.

YOU COULD BE THE 2% THEY NEED!



DISABLED?

WE SEE THE POSSIBILITIES.



DISABLED?

WE SEE THE POSSIBILITIES.

GET THE
BEST OUT OF
YOUR 2%.

2



1 APRIL 2021 - 31 MARCH 2022

ANNUAL REPORT

MESSAGE FROM THE CHAIRPERSON



Last year we used a word that frightened everyone – that word being “Vaccination”. This year we are using a word “Resignation” – it can mean many things. For us, this time around, we have had people move on namely the previous CEO and Deputy CEO.

I would like to thank Undere Deglon sincerely for her contribution to the establishment of DWDE and would like to wish her well in her new venture. The same goes just as well to Sinawe Pezi.

However, to use the word resignation in another context, the Staff and Board are resigned to the fact that we are still making DWDE be absolutely, fully committed to cope and pursue the new endeavours that DWDE has found itself in.

I, as the Chairperson, also experienced anxieties, and concerns with the new changes but we have thankfully overcome all these obstacles and we are positive that DWDE will continue to storm into the new 2023!

Stay blessed and be Safe!

Sincerely,

Vincent Daniels
Chairperson

Disability Workshop Development Enterprise (DWDE)
Annual General Meeting
8 December 2022

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DISABILITY WORKSHOP DEVELOPMENT ENTERPRISE

ANNUAL REPORT 2021 - 2022

FOREWORD

This report summarizes the activities of the Disability Workshop Development Enterprise (hereinafter referred to as "DWDE") implemented from April 2021 until March 2022.

ACKNOWLEDGEMENTS

The Board of Directors of DWDE and its beneficiaries wish to express their sincere gratitude to the funders for the financial support given to the organisation.

THE MANDATE OF DWDE

The mandate of DWDE is to facilitate and promote the economic empowerment of persons with disabilities.

VISION STATEMENT

DWDE aims to be an effective organisation designed to facilitate the integration of persons with disabilities into the mainstream economy.

MISSION STATEMENT

DWDE's mission is to facilitate and promote the economic empowerment of persons with disabilities through the transformation of collective work schemes and the development of innovative employment support services.

DWDE (THE LEADING DISABILITY EMPLOYMENT SUPPORT SERVICES PROVIDER)

DWDE is one of the leading players in the disability employment support services arena and offers a one-stop solution to positively address learning and employment opportunities for South Africans with disabilities to become integrated into the workforce. Through education, empowerment and networking opportunities between employers and people with disabilities, the DWDE Disability Employment Support Services makes a significant contribution towards enriching lives, building an inclusive society and inspiring young people on their way towards finding opportunities for work. Furthermore, DWDE seeks to create awareness amongst employers about the employability of people with disabilities and to give people with disabilities exposure to employment opportunities and guide them in the right career choices.

THE BOARD OF DIRECTORS OF DWDE



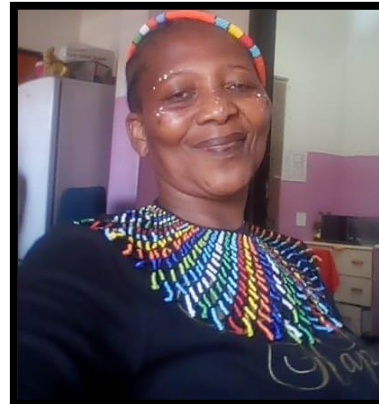
VINCENT DANIELS
Chairperson



NTOMBIZANDILE HOORN
Vice-Chairperson



JENNY ALEXANDER
Treasurer



FROZIE HITI
Member



BELINDA LEWENDAL
Member

DWDE STAFFING:



Undere Deglon
CEO



Sinawe Pezi
Deputy CEO



Gavin Maggott
National Job Coach



Fairuz Abrahams
Office Manager



Thembi Nxiba
Senior Job Coach



Jade Arendse
Job Coach



Jill Thomas
Recruitment Assistant

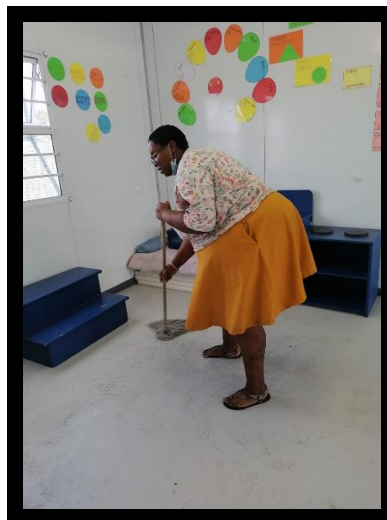


Wonke Sofika
Call Centre Agent

INDEPENDENT DEVELOPMENT TRUST (IDT) EPWP PROGRAMME – SHORT TERM EMPLOYMENT NOVEMBER 2021 – MARCH 2022

In Partnership with Independent Development Trust (IDT) on their Expanded Public Works Program, for the financial year 2021/22 started on the 15th November 2021 and closed out in March 2022. We received an allocation of 250 work opportunities for unemployed persons with disabilities of which a total of 20 is meant for programs related to gender-based violence programs while the rest was set aside for protective workshops and community work opportunities. The Programme enabled us to expand and offer work opportunities in more areas such as Hout Bay, Gugulethu, Crossroads, Goodwood, Cape Town International Airport, Claremont, Khayelitsha, Philippi, Dunoon, Mfuleni, Nyanga, Fish Hoek and Delft. Apart from the Protective Workshops, sites included Early Childhood Development centres; Day clinics; Police stations; Primary and High schools as well as local Municipality office.

Work opportunities included administration; cleaning; protective workshops; community development workers; police station queue marshals etc. Supervisors, particularly from schools and clinics gave positive feedback and mentioned that beneficiaries had been helpful as given the time of the year, schools were particularly busy due to new pupil intake. Similar sentiments were expressed by clinic officials who stated that beneficiaries have been helpful because clinics are once again getting crowded now that intense covid restrictions have been lifted. The different stakeholders including beneficiaries expressed the wish to become permanent placements at the respective sites.



SKILLS DEVELOPMENT & PLACEMENT

For the financial year April 2021- March 2022 DWDE has successfully facilitated skills development programmes that reached a total of 400 unemployed persons with disabilities from different areas in the Western Cape. The 400 unemployed persons with disabilities benefited through the varied programmes that is Job Readiness Training in a digital world; Job Placement into learnerships and short-term employment.

PROTECTIVE WORKSHOP MANAGERS FORUM MEETINGS

DWDE served as a Secretariat to the Provincial Protective Workshop Manager's Forum and to the Regional Subforums in the Western Cape with the purpose of bringing together Managers of DSD Funded Protective Workshops in the Western Cape. Main topics addressed at the Quarterly engagements are matters affecting the overall being of the Protective Workshops ie. Governance, Compliance, operational matters, Capacity building, Sustainability, and funding.

On 24 March 2022, the Protective Workshop Managers Forum held their annual combined meeting at the Saldanha Bay Hotel, 51 Main Rd, Saldanha the event was a Hybrid. The Western Cape Department of Social Development and Private Sector Businesses were guest speakers at this special engagement.

All quarterly planned engagements for the Managers Forum in 2021/22 were successfully held with both options for physical and online attendance.

NATIONAL LOTTERY PROJECT – GENDER BASED VIOLENCE

APRIL 2021 – MARCH 2022

DWDE received funding to implement a life skills programme that will build capacity within people with disabilities to respond to Gender Based Violence relating to persons with disabilities, particularly girls, women and boys with disabilities. We used the Gender Mainstreaming in Local Authorities Model to train people in Peer Counselling, Accessibility and Sensitization and Awareness. The programme commenced from April 2021 until March 2022.

Based on the District Development Model adopted by Cabinet, we focused on the following communities: Delft, Nyanga, Philippi, Khayelitsha, Gugulethu, Mfuleni, Du Noon, Masiphumelele, Wetton, Mitchells Plain and Athlone.

We started by training members of the communities on the application of the model. We identified the stakeholders in the reporting process of GBV in communities. Those identified were hospitals and day hospitals, police stations; district department of Social Development; The counsellors; The community policing forums, NGO for GBV to name a few.

We hosted workshops in the different communities and invited representatives of each of these stakeholders to inform us of their services to people with disabilities and we identified the gaps or areas of improvement in the service delivery models.

In total 371 people with disabilities were reached – 191 women and 180 men; as well as 33 people without disabilities who are in a care giving role.

The 371 beneficiaries are now educated and empowered to make a difference in their communities because they have the tools to assist their peers. In turn, they are also able to educate the community at large on the scourge of gender-based violence.





AIRPORTS COMPANY OF SA (ACSA)

CAPE TOWN INTERNATIONAL AIRPORT - GOLF CART SERVICES

DWDE continued to provide courtesy golf cart services from the terminal building to the Car Rental Companies and this has a huge breakthrough for the NGO sector to form partnerships with private companies.

The project came to an end on 31 November 2021 but because of the COVID Pandemic, they allowed DWDE to continue until February 2022.

DWDE employed 7 permanent staff and 3 casual staff members throughout this project.



DWDE GRATEFULLY ACKNOWLEDGES THE FOLLOWING FUNDERS DURING THIS PERIOD:

The Western Cape Department of Social Development
City of Cape Town
Independent Development Trust





WWW.DWDE.CO.ZA



Narrative:
Visit www.dwde.co.za and make a difference.