



DWDE

DISABILITY WORKSHOP DEVELOPMENT ENTERPRISE



DIFFERENT?

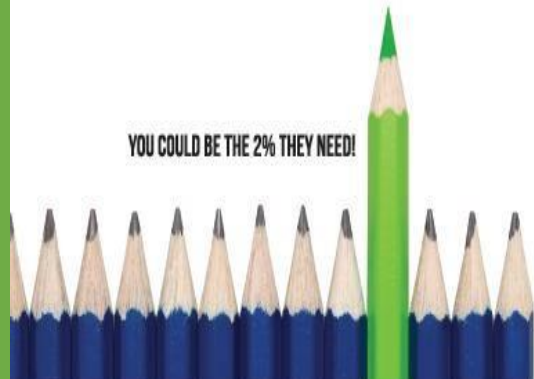
A SPOON IS STILL A SPOON.



DISABLED?

WE SEE THE POSSIBILITIES.

YOU COULD BE THE 2% THEY NEED!



DISABLED?

WE SEE THE POSSIBILITIES.



DISABLED?

WE SEE THE POSSIBILITIES.

GET THE
BEST OUT OF
YOUR 2%.

2



1 APRIL 2022 - 31 MARCH 2023

ANNUAL REPORT

MESSAGE FROM THE CHAIRPERSON



I would like to appreciate all the Staff and the Board members who make up DWDE. Our endeavours have all been successful according to all our reports on our progress this year.

We are looking forward to enhancing all this wonderful enthusiasm which is shown especially by the staff.

As Captain of this ship, without this crew, this ship would have sunk long ago. We have weathered the storms and are now embarking on a new journey of finding employment, finding encouragement and improving the lives of people with disabilities. I would like to wish you all the very best for the ensuing year 2024 and hope and pray that we will continue to forge on in this wonderful ocean of endeavour.

Stay blessed and be Safe!

Sincerely,

Vincent Daniels
Chairperson

Disability Workshop Development Enterprise (DWDE)
Annual General Meeting
29 November 2023

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DISABILITY WORKSHOP DEVELOPMENT ENTERPRISE ANNUAL REPORT 2022 - 2023

FOREWORD

This report summarizes the activities of the Disability Workshop Development Enterprise (hereinafter referred to as "DWDE") implemented from April 2022 until March 2023.

ACKNOWLEDGEMENTS

The Board of Directors of DWDE and its beneficiaries wish to express their sincere gratitude to the funders for the financial support given to the organisation.

THE MANDATE OF DWDE

The mandate of DWDE is to facilitate and promote the economic empowerment of persons with disabilities.

VISION STATEMENT

DWDE aims to be an effective organisation designed to facilitate the integration of persons with disabilities into the mainstream economy.

MISSION STATEMENT

DWDE's mission is to facilitate and promote the economic empowerment of persons with disabilities through the transformation of collective work schemes and the development of innovative employment support services.

DWDE (THE LEADING DISABILITY EMPLOYMENT SUPPORT SERVICES PROVIDER)

DWDE is one of the leading players in the disability employment support services arena and offers a one-stop solution to positively address learning and employment opportunities for South Africans with disabilities to become integrated into the workforce. Through education, empowerment and networking opportunities between employers and people with disabilities, the DWDE Disability Employment Support Services makes a significant contribution towards enriching lives, building an inclusive society and inspiring young people on their way towards finding opportunities for work. Furthermore, DWDE seeks to create awareness amongst employers about the employability of people with disabilities and to give people with disabilities exposure to employment opportunities and guide them in the right career choices.

THE BOARD OF DIRECTORS OF DWDE



VINCENT DANIELS
Chairperson



NTOMBIZANDILE HOORN
Vice-Chairperson



JENNY ALEXANDER
Treasurer



FROZIE HITI
Member



BELINDA LEWENDAL
Member

DWDE STAFFING:



Fairuz Abrahams
Office Manager



Thembi Nxiba
Senior Job Coach



Jade Arendse
Job Coach



Wonke Sofika
Call Centre Agent



Nontseko Mjubajuba
Housekeeping/Tea Lady

INDEPENDENT DEVELOPMENT TRUST (IDT)

EPWP PROGRAMME – SHORT TERM EMPLOYMENT OCTOBER 2022 – MARCH 2023

In Partnership with Independent Development Trust (IDT) on their Expanded Public Works Program, for the financial year 2022/23 that started on 17 October 2022 and closed out on 31 March 2023. We received an allocation of 300 work opportunities for unemployed persons with disabilities. A total of 50 was set aside for programs related to gender-based violence, the 250 was set aside for Protective Workshops, disability organisations, special schools, and individuals with disabilities. The Programme enabled us to expand and offer work opportunities in more areas such as Gugulethu, Crossroads, Cape Town International Airport, Claremont, Khayelitsha, Philippi, Dunoon, Mfuleni, Nyanga, Fish Hoek-Masiphumelele and Strand. Apart from the Protective Workshops, sites included Early Childhood Development Centres; Day clinics; Public Primary and Public High schools, Special Schools, and disability organisations.

Work opportunity roles included site supervisors, general office administration; cleaning; recycling, sewing, woodwork, food gardening, GBV peer support, teacher Assistants and community development workers. The beneficiaries and placement partners gave positive feedback, stating that the programme is a great benefit to the disability community. The EPWP has allowed unemployed persons with disabilities to be exposed to potential employers, to gain work experience and to be financially independent. The programme has also allowed DWDE to establish and strengthen relations with more communities where the workers were based and indirectly facilitate disability awareness in a practical way.

Craft Art:



FISH HOEK: Gardening/Cooking



Phillipi: General Worker -Gardening/Cleaner



Kwanothemba: Sewing/Woodwork/Cooking



Vukhambe: General Worker



Kwanontuthuzelo Protective Workshop: Recycling



DSD FUNDED PROGRAMMES: SKILLS DEVELOPMENT & PLACEMENT

For the financial year April 2022 - March 2023, DWDE has successfully facilitated skills development programmes that reached a total of 317 unemployed persons with disabilities from various disadvantaged areas in the Western Cape. The 317 unemployed persons with disabilities benefited through the varied programmes such as Job Readiness Training, Recruitment and Placement onto Call Centre learnership and short-term employment opportunities.

PROTECTIVE WORKSHOP MANAGERS FORUM MEETINGS

DWDE served as a Secretariat to the Provincial Protective Workshop Manager's Forum and to the Regional Subforums in the Western Cape with the purpose of bringing together Managers of DSD Funded Protective Workshops in the Western Cape. Main topics addressed at the Quarterly engagements are matters affecting the overall being of the Protective Workshops i.e. Governance, Compliance, operational matters, Capacity building, Sustainability, and funding.

DWDE serves as a Secretariat to the 42 Provincial Protective Workshop Manager's Forum and to the Regional Subforum in the Western Cape, with the purpose of bringing together Managers of the DSD Funded Protective Workshops in the Western Cape. As a collective Managers during their quarterly meetings address matters affecting the overall running of the Protective Workshops i.e., Governance, Compliance, operational matters, Capacity building, Sustainability, and Funding opportunities. All quarterly planned engagements for the financial year April 2022 until March 2023 were successfully held with both options for physical and online attendance.

PROTECTIVE WORKSHOP FORUM QUARTERLY MEETING



AIRPORTS COMPANY OF SA (ACSA)

CAPE TOWN INTERNATIONAL AIRPORT - GOLF CART SERVICES

DWDE continued to provide courtesy golf cart services from the terminal building to the Car Rental Companies and this has a huge breakthrough for the NGO sector to form partnerships with private companies.

The project commenced on 15 November 2022 and terminated on 15 November 2023. DWDE submitted the new tender application which will be for 3 years and we are awaiting the outcome of this application.

DWDE employs 6 permanent staff, 1 casual driver and 1 Project Manager throughout this project.



DWDE GRATEFULLY ACKNOWLEDGES THE FOLLOWING FUNDERS DURING THIS PERIOD:

**The Western Cape Department of Social Development
City of Cape Town
Independent Development Trust**





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Narrative:
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